

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS - FY2026 AND FY2027**

Pursuant to the SEBI Listing Regulations, 2015:

Independent Directors of the Company are familiarised on an ongoing basis at the various Board/Committee meetings and otherwise wherein Directors are briefed on the businesses, changes in Regulatory requirements, Corporate Governance requirements, Macro environment, by way of presentations, etc.

During the FY2026, the Independent Directors are apprised, inter alia, on the following:

- major developments in the areas of the SEBI Listing Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015, Companies Act, 2013 and various RBI Directions and other directions as applicable.
- Additionally, the Independent Directors attended sessions conducted by the Company for its Long-Range Strategy for FY2026-2030.
- A session on cyber security awareness was conducted in conjunction with an external agency. It covered, *inter alia*, emerging threats and other best practices.
- An informal Meeting of Independent Directors with the Senior Management Personnel of the Company is convened twice a year to bring about greater interaction amongst them for a better overall understanding of the functions and business of the Company.
- In addition to minimum number of meetings, the Company conducts additional Board Meetings in September and March to apprise the Directors on the detailed operational aspects and business of the Company.
- As and when a new director is appointed, as part of the process of induction, the Company has the practice of familiarising the new director with information on various aspects of the Company, including the following:
  - a) Company's Code of Conduct for directors;
  - b) Annual reports of last three years;
  - c) Company's Insider Trading Code;
  - d) Latest Investors' Presentation.
- During FY2026, the Board cumulatively spent approximately 18 hours and 15 mins (Overall time spent – 85 hours 15 mins), inter alia, covering the matters relating to the industry in which the Company operates, its business model, Cyber Security, Geopolitical Risks, Technology and Innovation, Long Range Strategy, changes in Regulatory environment and preparedness of the Company, through various Board/Committee meetings and sessions conducted by the Company.
- During FY2027, a Board cyber awareness training was conducted wherein the Board cumulatively spent approximately 3 hours and 30 mins (Overall time spent up to FY2027– 88 hours 45 mins).
- Further, the Board is regularly apprised on the major developments in the Company between two meetings.
- The Company has not engaged the services of any training institute for imparting any training to any Independent Directors till date.